

## Bowmer & Kirkland



- **Contracts Manager**
- **Senior Project Manager**
- **Project Managers**
- **Commercial Manager**
- **Quantity Surveyors**
- **Design Manager**
- **M&E Manager**

Founded in 1923, Bowmer & Kirkland is a family owned Group offering a wide range of specialisms from construction-related services to homeland security products. Employing 1400 staff, they have regional offices throughout the UK and also operate in the USA.

Mackenzie England have worked with Bowmer & Kirkland on a repeat basis since 2013. Bowmer & Kirkland have a distinctly different operational and behavioural approach and set of expectations to other Construction companies.

**“Martin and Pia have introduced us to what is arguably some of the best talent in the Scottish region. They have done an excellent job at explaining our different approach to construction. We have been impressed that after candidates had met with us it was clear that Pia and Martin had explained our culture and appointment requirements extremely well, and that is not easy!”**

Alan Johansen  
Regional Director North East & Scotland  
Bowmer & Kirkland